Environmental Management Policy Statement

At Traffic Management Products Limited, we are committed to conducting our operations in an environmentally responsible and sustainable manner, fully aligned with the principles and requirements of **ISO 14001:2015**. This Environmental Management Policy establishes the framework for our Environmental Management System (EMS), which supports our efforts to reduce environmental impacts, enhance environmental performance, and promote **continual improvement**.

Our Commitments:

1. Compliance with Legal and Other Requirements
We will identify, monitor, and comply with all relevant environmental legislation, regulations, and other applicable requirements to which we subscribe, including customer and industry environmental expectations.

2. Prevention of Pollution and Environmental Protection
We are committed to the **protection of the environment**, including the **prevention of pollution**, conservation of natural resources, and protection of air, water, land, ecosystems, and biodiversity. This includes efforts to minimise emissions, discharges, waste, and the use of hazardous substances.

3. Continual Improvement
We will **continually improve** our Environmental Management System and environmental performance by setting measurable objectives, monitoring progress, and taking action to enhance sustainability outcomes.

4. Resource Efficiency and Sustainable Practices
We will:

- Minimise energy and water consumption across our operations.
- Promote efficient use of raw materials, including reducing, reusing, and recycling waste wherever possible.
- Integrate energy-efficient technologies and operational practices, including the use of electric vehicles where applicable.
- Reduce our carbon footprint through improved logistics, transport, and operational strategies.

5. Lifecycle Perspective
We will assess and manage the environmental impacts of our activities, products, and services throughout their **lifecycle**, from raw material sourcing to end-of-life disposal. We will

promote sustainable procurement and encourage environmental responsibility across our supply chain.

6. Employee Awareness and Competence
We will ensure all employees understand their environmental roles and responsibilities through regular training, instruction, and supervision. We foster a culture of environmental awareness and encourage staff participation in identifying opportunities for improvement.

7. Communication and Stakeholder Engagement
This policy is communicated to all persons working for or on behalf of the organisation and is made publicly available. We actively engage with stakeholders, including suppliers, contractors, and customers, to promote environmentally sound practices and shared sustainability goals.

Policy Review and Continual Suitability

This policy is reviewed annually—or as necessary—to ensure it remains relevant to our business activities, stakeholder expectations, and evolving regulatory requirements.

Approved by:

Name: SUZANNE DAY

Position: MANAGING DIRECTOR

Date: 22.05.2025